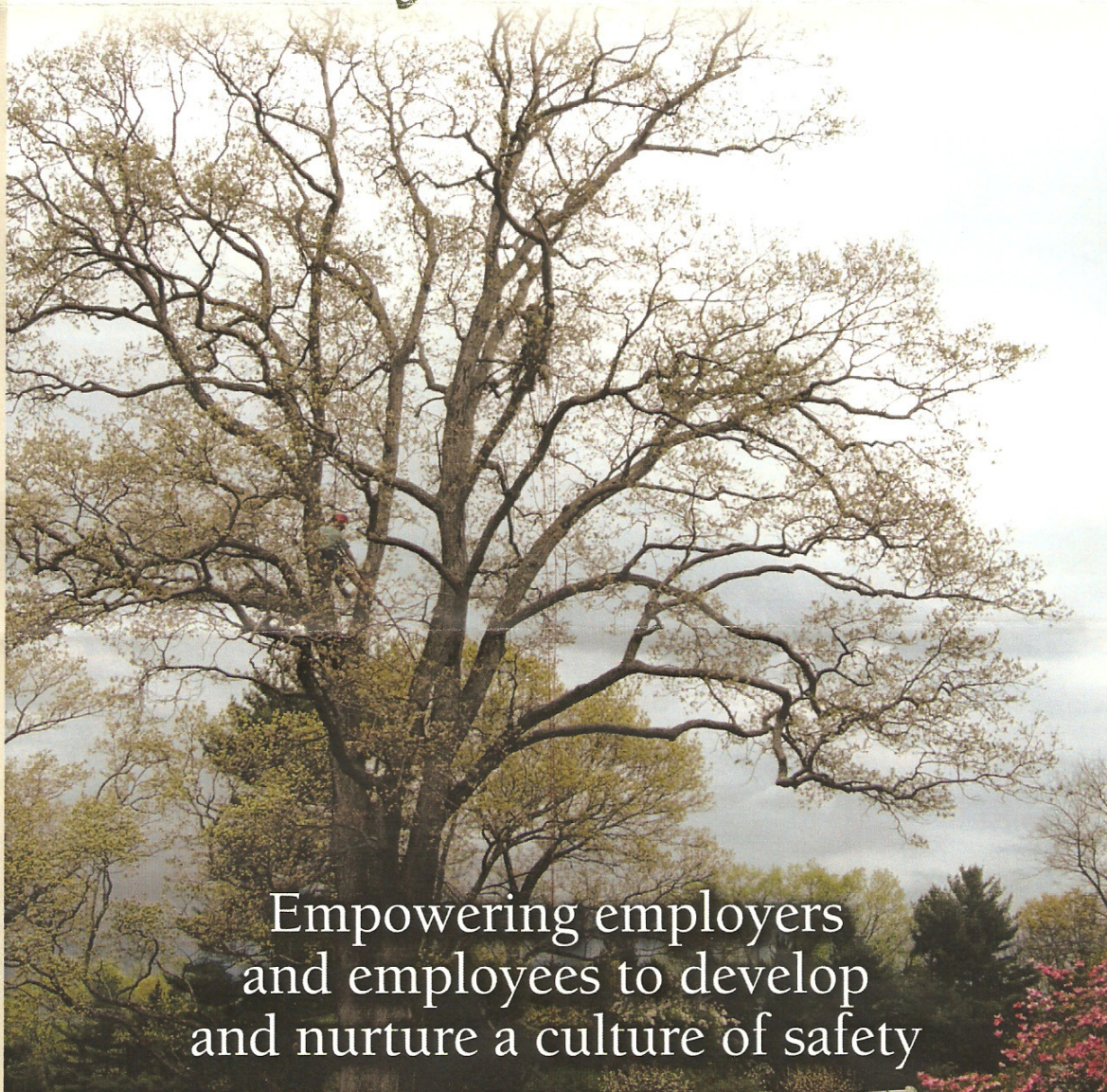


Certified Treecare Safety Professional



Empowering employers
and employees to develop
and nurture a culture of safety

What is CTSP? The Certified Treecare Safety Professional program is the only safety credentialing program in the industry, but it is not just a trainer credential.

A CTSP does more than simply educate his/her team in safe work practices. A CTSP also acts as a safety “coach,” working to change organizational attitudes about safety and motivating employees to willingly participate. The program coursework helps candidates develop proficiency in four key areas: leadership, hazard identification, incident control and prevention, and adult learning. This model provides the CTSP with both a well-rounded education in safety concepts, and the tools to effectively communicate these concepts to adult learners.

The CTSP Process Once enrolled, the candidate will receive the CTSP Study Guide with Critical Thinking Exercises. These Exercises must be completed and submitted to TCIA, and will be reviewed but not graded. Candidates will then attend an Advanced Safety/Behavioral Workshop, where they will receive instruction in teaching safety concepts to adults and in developing a coaching style based on their own company’s needs. Multiple one-day workshops are held throughout the year and in locations nationwide. Following the workshop, candidates must pass the CTSP exam. Candidates have the option of taking the exam immediately following a workshop or by visiting a test facility convenient to them. Candidates have up to 18 months from when they enroll to fulfill all program requirements.



Eligibility Requirements

To qualify for the CTSP program, a candidate must have:

- Three years’ technical field experience in tree care with at least one year of assumed responsibility for safety (i.e., crew leader, trainer, safety committee member, emergency responder, certified CPR/first aid provider, etc.)

OR

- Six months’ technical field experience in arboriculture and one year in a professional safety position

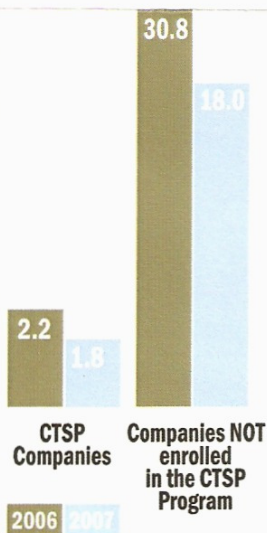
OR

- Two- or four-year degree in Arboriculture, Forestry, Ornamental/Environmental Horticulture, Natural Resources, Industrial Hygiene, Occupational Safety or other related field with an internship that provided technical field experience

The ideal CTSP should also share attributes similar to a coach; incorporating professional field experience as well as good communication skills to instruct and demonstrate behaviors that lead to a safer environment.



Lost Workday Accident Rates for TCIA Member Companies per 100 workers in a year.



The numbers don't lie...

The 2006-2007 tree care industry Accident Survey compiled data from more than 1,000 organizations and over 15.5 million work hours. Results showed companies with employees enrolled in the CTSP program to be **10 times less likely** to experience a lost workday incident compared with non-CTSP companies, and **four times less likely** to experience a ‘recordable accident’ (requiring medical attention beyond treatment in the field) than companies without a CTSP on staff.

This data shows a clear link between the CTSP program and reduced work-related accidents. Safety-conscious companies that enroll one or more employees in the program experience **fewer accidents & injuries, less lost time, and reduced costs – period.**

For the full survey results, click the CTSP tab at www.tcia.org.

CTSP Program Benefits

For Employers

- Prevent work-related accidents and injuries, as well as the costs associated with them.
- Increase production and reduce time lost to employee injuries and accidents.
- Be perceived favorably by insurers and regulatory entities for taking proactive safety measures.
- Improve employee retention and morale, and make recruitment easier by promoting your safe work environment and commitment to employee well-being.
- Provide key employees with a path to career growth, increasing their value to you as it increases their job satisfaction and loyalty.
- Promote your company's safe work practices to potential and current customers.

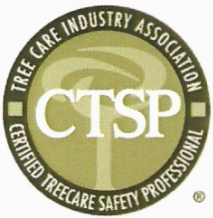
With CTSP, you could be saving money on your business insurance.

TCIA has endorsed the ArborMAX insurance program to give our members a full service, commercial insurance program. TCIA Accreditation and CTSP make you eligible to apply for Workers' Compensation coverage. Visit our website to learn more. www.tcia.org

For the CTSP

- Network with and learn from a nationwide community of safety professionals through the CTSP Forum.
- Take a significant step forward in your career growth by gaining a new credential and taking on added responsibility.
- Have the satisfaction of knowing you are instrumental in creating (or changing) your organization's safety culture.





Certified Treecare Safety Professional

Enrollment Form Please copy this form for each employee you intend to enroll. Fax to (603) 314-5386 or mail to the address below. Before completing this form, please review the Eligibility Requirements opposite.

Contact Information

Name _____

Company Name _____

Mailing address (no PO Box) _____

City _____ State _____ Zip _____

Daytime phone _____ Fax _____

E-mail _____

Please document your most recent arboricultural experience, your most recent year of safety-related experience and/or your education:

Arboricultural Work/Internship Experience		Start date	End date
Name, City and State of Employer	Job title	mm/yy	mm/yy

Safety Experience		Start date	End date
Name, City and State of Employer	Job title	mm/yy	mm/yy

Education		Start date	End date
Name of School	Degree Attained	mm/yy	mm/yy

CTSP Safety Pledge

I pledge to empower employees in our organization to develop and nurture a culture of safety.

In this role, I will adhere to industry standards and regulations.

Signature _____

Date _____

Payment

The fees below are for enrollment & the Core Competencies Study Guide. **There will be a separate fee for the Advanced Safety Workshop & Exam, to be assessed at time of workshop registration.**

GAA or TCIA	Member	Non-Member
Enrollment Fee	\$50	\$150
Core Competencies Study Guide	\$90	\$135
Shipping & Handling	\$10.50	\$10.50
Total	\$150.50	\$295.50

GAA & TCIA Member: \$135.00

Method of Payment

Check enclosed American Express

Visa

MasterCard Exp. Date: _____

Card# _____

Name (required for all methods of payment) _____

Authorized Signature
(required for all methods of payment) _____



TREE CARE INDUSTRY ASSOCIATION, INC. *Established 1938* Information is valid as of Jan 2009
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